



6 July 1977

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MEMORANDUM FOR:

[Redacted]
Hispanic Program Coordinator

FROM : Deputy Director of Central Intelligence

SUBJECT : Commendation

1. I am sorry to learn that your increasing professional responsibilities have made it necessary for you to resign your position as the Central Intelligence Agency's Hispanic Program Coordinator. I therefore wish to take this occasion to commend the excellent quality and dedication of your performance.

2. From the time you assumed this position in February 1974 you have steadfastly sought to develop a Hispanic Program for the Agency. Your labor has been a long, uphill struggle to break through our barrier of less than one percent Hispanic employees. Your successful accomplishment of this statistical breakthrough was difficult.

3. Thanks to your efforts the Agency now has an effective ongoing Hispanic Program. You and those who have supported you can take justifiable pride in this accomplishment. In closing, let me again commend your performance and your dedication to the high ideals for which our EEO program stands.

[Redacted Signature]

E. H. Knoche

Deputy Director of Central Intelligence

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